

HEADCROWN GROUP PLC  
**SUSTAINABILITY POLICY**

Headcrown Group plc (“the Group”), through its operating subsidiaries, is a leading provider of construction and property services in the UK. Our businesses operate within local communities and our connection with our local regions is an important aspect of our market positioning. As a business we recognise that sustainable operations are in the best interests of ourselves, our stakeholders and the wider community.

As a contractor and developer, we will ensure that we fully comply with our responsibilities in this area. All our projects fully comply with current buildings regulations and all other relevant legislation and codes of practice relating to sustainability, and we continue to develop structures to meet the appropriate level of the code for sustainable homes or BREEAM as appropriate. In order to ensure we do this in the most cost effective manner, we will continue to invest in researching new regulations, developments in materials and technologies.

We also continue to invest in the opportunities created by renewable energy sources, encouraging innovation whilst looking for economic, cost effective solutions. We continue to encourage the use of sustainable technologies in the construction industry.

Our projects will be registered under the Considerate Contractor Scheme wherever possible, and we will operate clean and tidy sites. We will minimise pollution arising from our activities by following appropriate environmental management practices.

We will reduce, and eliminate where possible, our use of materials and products from non-sustainable sources. We will minimise waste and promote re-use and recycling. We will also encourage our supply chain to take up best practice.

Within our off-site operations, we will maintain high standards of environmental performance. We will monitor our energy usage and set targets to reduce this over time. We will promote environmental awareness among our employees

We will set and monitor relevant measurable objectives and targets and report regularly on our progress.

We will share our learning in these areas with clients, partners, and our supply chain to promote sustainable building.

This Sustainability Policy is regularly reviewed in order to ensure its continuing suitability. Copies of the Sustainability Policy are made available to all members of staff.

CARL BRIAN  
CHAIRMAN, HEADCROWN GROUP PLC  
SEPTEMBER 2010