

HEADCROWN GROUP PLC  
**ENVIRONMENTAL POLICY**

The Headcrown Group recognises that its business activities impact the environment. We are committed to minimising these impacts. This commitment is underpinned by accredited Environmental Management Systems. The Group commits to providing adequate professional resources to ensure that environmental issues are correctly managed.

We set ourselves the following goals in relation to our environmental performance;-

- Comply with all relevant environmental legislation, and those best practice guidelines and other standards to which the organisation subscribes;
- Work with our clients to identify and raise awareness of environmental issues, consider life cycle impacts, share best practice, offer alternative solutions, mitigate environmental impacts where possible, and to operate construction projects in an environmentally responsible manner;
- Continuously improve our environmental performance through effective design, planning, processes and procedures; Promote and incorporate sustainable construction practices into our day-to-day operations;
- Reduce waste volumes from sites and increase recycling levels year on year;
- Ensure our processes for selecting our supply chain fully considers environmental performance and commitment to improvement, including the existence of practical, tangible and measurable plans to reduce waste;
- Work in partnership with our suppliers to promote sustainable sourcing of products and materials, reducing the use of all raw materials and seeking to use, wherever possible, recycled or recyclable materials;
- Implement meaningful performance indicators and the establish objectives and targets to improve our environmental performance;
- Reduce our overall CO2 production across the Group through a programme of continuous improvement of our energy efficiency, including the promotion of the efficient use of transport, work equipment and energy usage across the business;
- Train all our staff to increase their awareness of environmental issues and their commitment to our environmental goals;
- Minimise the impact of our operations on the local community within the constraints of the project;

The policy applies in all areas of the Group's business. It will be reviewed annually.

**C A Brian**  
**CHAIRMAN, HEADCROWN GROUP PLC**  
**MAY 2015**